

**BYLAWS
Of
SIDNEY TIGER SHARKS, INC**

**ARTICLE 1
Organization**

Section 1 NAME

The name of the organization is Sidney Tiger Sharks, Inc. ("STS")

Section 2 INCORPORATION

STS is a duly organized, not for profit corporation authorized to operate in the State of Montana by its articles of incorporation.

Section 3 OBJECTIVE

The program will be run in accordance with the Montana Federation Swim Club ("Federation"). It will promote and develop swimming for children for their benefit, so they may compete with other Federation clubs. STS will also emphasize the ideas of good sportsmanship, physical fitness and competitive swimming.

Section 4 ADOPTION OF BYLAWS

These bylaws are adopted on behalf of STS on this 8th day of May, 2024.

**ARTICLE 2
Team Membership**

Section 1 REQUIREMENTS

Any child wishing to join must meet the following requirements:

- a) Follow all Federation rules for participation in this summer program
- b) Agree to the Swimmers Code of Conduct
- b) Purchase a swim pass from the City of Sidney. Swimmers will not be allowed in the pool without proof of a swim pass.
- c) Participate in standard swimming lessons. Proof of participation must be submitted by June 30. If lessons are scheduled after this and you do not participate, you will not be allowed to swim the following year.

Section 2 FEES

Upon meeting the above requirements, fees will be assessed based on the following type of registration:

- a) Individual Swimmer
- b) Family
- c) Shark Pups
- d) Late Fee - For sign-ups after the scheduled sign-up date (This fee can be assessed or waived at the discretion of the Executive Board)

Changes to fees may be adjusted on an annual basis.

Section 3 PARENT RESPONSIBILITIES

Parents are responsible for getting their swimmer(s) to and from practices, to and from meets, and for aiding the club with volunteer work which ensures continuation of the club. Parents are also responsible for positive reinforcement. Parents shall refer to the handbook for a detailed list of expectations.

Section 4 SWIMMERS RESPONSIBILITIES

Swimmers shall follow all rules as stated by the Code of Conduct:

CODE OF CONDUCT

As a member of the Sidney Swim Team, members will be expected to conduct themselves in a manner acceptable to the general standards of good behavior.

In particular,

1. Swimmers are required to participate in standard swimming lessons. Swim team is not a substitute for swimming lessons! Proof of participation must be submitted by June 30. If lessons are scheduled after this and you do not participate, you will not be allowed to swim the following year. There will be a test out option at coaches' discretion.
2. All swimmers must display good sportsmanship in practice, at meets, and at all times when directly representing the Sidney Swim Team. This includes behaving with grace and dignity in both victory and defeat. Any swimmer misbehaving at practice will be removed from practice and the coach will call the parents. Continued misbehavior or disruption may result in expulsion from the team.
3. We expect all swimmers to display a winning attitude. We cannot just expect to win; it takes hard work and dedication
4. Swimmers shall not use profanity at any time during an STS function (practices, meets, camping areas, dances, etc.)
5. All swimmers will be supportive and respectful of their teammates, opponents, officials, coaches and parents.
6. All swimmers shall contribute to the setup and tear down of all practices. This means active, daily participation.
7. All swimmers shall put the success of the team ahead of individual goals.
8. Swimmers are required to attend their scheduled practice. If a swimmer has 2 or more unexcused absences in any given week, the swimmer will be ineligible to compete in that weekend's meet. If the swimmer is sick

or must be absent for any legitimate reason, the swimmer or a parent must contact the coach to excuse the swimmer to prevent ineligibility. Excused absences would include family situations, vacation, illness, athletic camps, and employment commitments at the coaches discretion.

9. Swimmers must swim a minimum of two regular season Federation swim meets to qualify to swim at the Divisionals swim meet and commit to attend the state meet if they qualify. To qualify for the State meet, swimmers must place in the top 12 in an individual event and/or the top 6 in a relay at the Divisionals meet.
10. Swimmers must notify the Coach of participation in the coming swim meet by the end of practice on Tuesday of the same week.
11. To participate in a swim meet, swimmers must be able to swim in a legal event without assistance. All swimmers capable of swimming 25 meters are expected to compete in meets.
12. Swimmers will abide by curfews imposed by the host team.
13. Use of tobacco products, performance enhancing and illicit drugs, and alcohol by swimmers is strictly forbidden.
14. Consequences to any violation of the above rules will be addressed by the coaches and the Executive Board and may range from a warning to immediate dismissal.
15. Swimmers must agree to this Code of Conduct in its entirety by signing the Swimmers Agreement along with a valid parent signature in order to participate.

ARTICLE 3 Management

Section 1 BOARD MEMBERS AND TERMS

A Board of Directors shall be the governing body of STS ("STS Board"). It shall consist of a President, Vice-President, Secretary, Treasurer ("Officers), and six additional board members. Each member shall have one vote. Couples can serve on the STS Board together as one member but are collectively only eligible for one vote. Board members and Officers of the STS Board may be elected to successive terms.

Section 2 NOMINATIONS

Potential members of the STS Board shall be nominated by present board members at the year-end meeting. Upon nomination, the potential members must be then voted into office by the STS Board.

Section 3 ELIGIBILITY

To be nominated and/or elected to the STS Board, potential members must be either a club member in good standing (all dues and fees up to date) or another interested community member. STS Board members may not be a paid employee (or spouse) of STS.

Section 4 ELECTIONS

Elections shall be held at the next subsequent board meeting under executive session.

Section 5 VACANCIES

Vacancies shall be filled by appointment through a majority vote of the STS Board. Appointed board members shall serve for the remainder of the vacated term.

Section 6 DUTIES

A. President It shall be the sole responsibility of the President to make sure the club is run properly. He/She shall be responsible for Montana Federation of Swimmers' membership, meet sanctions, official certification (every spring), and the organization of running meets.

The President will direct all STS Board meetings. The President will only vote on board issues when there is a need to break a tie.

B. Vice-President The Vice-President has the responsibility of aiding the President in whatever manner needed. He/She shall take over the President's responsibilities if the President is unable to perform his/her duties.

C. Secretary The Secretary has the responsibility for recording and filing minutes and records of all board meetings, along with any correspondence needed by the club. Said minutes shall be sent to the President within 2 weeks of the meeting.

D. Treasurer The Treasurer shall be responsible for collecting all swim fees, payment of all debts, deposit of all assets, recording of yearly budget, maintaining a balance in the checkbook, and recording all transactions in any financial accounts. The Treasurer shall also be responsible for presenting the following financial statements

- a. April - September: Monthly
- b. October - March: Quarterly
- c. Year-End Meeting

E. Board Members - Board members shall be responsible for bringing any problems, complaints and/or ideas to the STS Board in a confidential manner. Board members shall attend a minimum of 70% of all board meetings. They shall be responsible for filling the following positions:

a. Coach - The board shall hire a head coach to coordinate actual swim team activities including, but not limited to, practice format and schedule, computer entries of individual and relay events of team members, and discipline action per the Code of Conduct. The Coach is not responsible for swimmers at meets or finding transportation for swimmers.

The Coach shall attend all STS Board meetings in a reporting capacity, but will not have a vote on the STS Board or participate in the Executive Session. Coaches shall be able to nominate any assistant or junior coaches, but the STS Board will remain in charge of hiring decisions.

In addition to their wages, Coaches will be provided a hotel for meet weekends as deemed necessary by the STS Board, mileage reimbursement at \$0.50 per/mile and a per diem of \$50/day on meet days.

All adult Coaches shall be subject to a background check.

b. Computer Liaison - The computer liaison has the responsibility of keeping all meet records and to notify the Federation of any state records. This person will also be responsible for meet entries for the Sidney Swim Meet and work with the head coach to ensure that entries for all other away meets are updated.

Section 7 REMOVAL

Any member or officer of the STS Board may be removed from the board with a 75% vote of club members in good standing with 1 vote per family, under executive session of the STS Board.

ARTICLE 4 Meetings

Section 1 MEETINGS

STS Board meetings shall be held monthly from March through September and at the discretion of the President October through February. Committee

meetings shall be held as necessary. Consideration of other STS Board members' schedules shall be expected.

Section 2 RULES

Rules of order shall be Robert's Rules of Order.

Section 3 ORDER OF BUSINESS

1. Roll Call
2. Reading and approval of minutes
3. Reports from Officers
4. Reports from committees and Coach
5. Unfinished Business
6. Any Elections
7. New Business
8. Resolutions and/or Orders
9. Adjournment

Section 4 QUORUM

A quorum shall be 60% of voting board members

**ARTICLE 5
Scholarship**

STS will award scholarships to senior swim team members under the written scholarship rules and regulations. The STS Board will review all scholarship applications and vote on the recipients and amounts of each scholarship. The total scholarship funds will not exceed \$3,000.00 each year, per scholarship rules and regulations.

**ARTICLE 6
Insurance**

Swimmers are covered under the Federation through an independent insurance company. It is a general liability insurance program. The swimmer is covered at all Federation invitational, divisional and state swim meets. Swimmers are also covered at all club fund-raisers, club meetings and other learn-to-swim activities that are supervised by a coach or club official.

**ARTICLE 7
Concessions Booth**

Section 1 OPERATION

The operation of any concessions booth shall be at the sole discretion of the STS Board.

Section 2 VOLUNTEERS

Volunteers working in any concessions booth shall be at least 15 years of age. Children 14 and under may help if accompanied and supervised by an adult. Parents are responsible for their own children in and around the concessions booths.

Section 3 MOBILE BOOTH RENTAL

The STS owned mobile concessions trailer may be rented out at a day rate of \$50.00 (without machines). This fee is subject to change.

**ARTICLE 8
Amendments**

Section 1 AMENDMENTS TO BYLAWS

The STS Board may amend these adopted bylaws as needed.