

May 8, 2024

Lorilee Norby, Deb Kindopp, Suzann Radke, Ryan Laque, Jackie Laqua, Torrey Larson, Beiswangers, Taryn Lee, Liz Kleinke, Ashley Anvik, Jared Trout, Jeri Chapman, Kim Erickson, Randy Iverson,

- 1) Reading and Approval of Previous Minutes
 - a. Torrey needs to add Torrey and Kim to roll call
 - b. Ashley motioned to approve
 - c. Suzann seconded
- 2) Reports from Officers
 - a. Moving past Treasurer's Report – and then later did it 😊
 - i. Taryn still has the checkbook, so Kim is guessing. 30,562.44 in checking. 129,994.19 in savings. 160,556.63 total assets. One more check will come out for the Elks. Hockey, nor Elks and Blue Rock, have been paid.
 - ii. Hasty Awards - \$2000 for awards, about. We will not be using the special symbol on awards. Susan has the debit card and will finalize that order and place it. It will likely come out of the account this week.
 - iii. No update on cookie dough funds because there is still money coming in.
 - iv. This money is included in above totals.
 - v. It was asked why our treasurer updates are not straight from QuickBooks. We need to just start a new business and start over. We will start that now, but will go back to January. We can do it offline, using the CD. To use QuickBooks online is expensive. Several people recommended "Wave". It is \$16.00 a month. The account can be shared with the accountant. And since we have Square, they offer accounting, as well. Travis recommended we look into that, also. Jared uses Wave for the FoodBank. It is very easy. He uses the free software. It can be linked to bank accounts, that's where the cost comes in. He really likes it. You can link receipts to all transactions. Square is expensive and not user family, per Lorilee and Liz.
 - vi. Ashley, Kim and Jared will look into Wave.
 - b. Any other
 - i. Sponsorship Forms
 1. 50, 2x150, 300, 2x500, 2500(headsets), new trailer(4600)
 - a. The trailer check is coming from a company in Texas. The trailer is on reserve, and it is bigger (5 x 10 and lightweight).
 2. 1500 check from Ashley's parents for headsets
- 3) Committee Reports
 - a. State Meet
 - i. Liz got a hold of someone at the hotel that was mentioned on the website that was going to be closed. They (the hotel) said that was not actually happening. It was mentioned that I should contact TBID or Jamie to see if they know anything.
 - ii. Tammy Rodgers said she will be there with her trailer. She didn't get me a menu. I told Juliet she could have till school was out to decide if she was going to commit to state.
 - iii. Backside power outlets are not an option. Bathrooms are assumed a good to go.

- iv. Pete was going to go to the board. We don't think parking with campers will be that big of a deal because a lot of people are going to stay in hotels. We don't know if there is a game yet. If there is not a game, people can tent in the outfield. People are going to want to park them here after divisional; check where that's an option. Possibly the high school? Then it could be locked. Randy will talk to Sukut about it.
 - b. By-Laws and Handbook Revisions
 - i. Keep by-laws as general and simple as possible. Reference Handbook if necessary.
 - ii. Questions about Swimming Lessons
 - 1. We had discussed at one point about testing out. Where do we stand on this? Who is even "testing out"? Tonya agreed to the idea of having an initial "test out" day, at the start. Lorilee mentioned the fact that we want to breed lifeguards, and having kids required to pass the entire program encourages that. Liz mentioned that it throws off your summer schedule when they have to shift classes and times. Taryn brought up age gaping. The Richland County bus will drive kids 8 and older. We don't want to waste time teaching them how to swim at swim team. Is showing you are proficient in all strokes enough to "test out" of required swim lessons. There is apparently no agreement with the city that you have to do swim lessons to participate in swim team. Maybe we can see how many kids test out, and adjust from there. We will leave it in the handbook that it is required with a test out option.
 - 2. Board members – currently states that it cannot be a paid member or spouse. We currently have a member that is paid. What are we going to do about this? Taryn would like to step down from the board and attend as a coach and provide input in that way.
 - 3. Taryn wants to step down. We will fill the position. But she is still required to attend meetings.
 - iii. Our name is updated correctly with state and in by-laws.
 - 1. We have another document to file because of how much we have raised while being a 501(c)(3).
 - iv. Torrey made a motion to approve the updated by-laws and handbook.
 - v. Suzann seconded the motion
 - vi. All approved
 - vii. Ashley will update changes and email new version out. We will get it out to parents.
 - c. Dock Update
 - i. Any updates? Ryan is just double checking that the well dock is approved. He made a call into the City and is waiting for response.
 - d. Track Meet and Concessions
 - i. New post on FB about needing volunteers for this Friday's track meet.
 - ii. Upon its conclusion, we need a running total on benefits of working this.
- 4) Unfinished Business

a. Ryan Payne Interview

- i. Deb shared first. She had a real good first impression. Seems knowledgeable and loves the sport. Impressed teaching technique. Worry about full-time job and coaching commitment. She walked away with a good feeling. He would do well by the kids and the kids would do well by him.
- ii. Randy provided some background about Ryan. Self-taught swimmer, has experience. He was asked to train triathlon athletes. He knows technique “to the T” in every stroke. Downside – full-time job and he hasn’t taught a group of kids at this age group. He would need help working with groups of kids. He was asked a large array of questions, both straight forward and open-ended. Randy thinks he is a strong candidate. No coach comes in perfectly well-rounded, he will grow into it. He was unsure about the time commitment; that’s the biggest concern.
- iii. Ryan: Has no experience with the “outdoor” swim world. He was impressed. There will be growing pains, obviously. All said and done – Ryan Payne is being recommended for hire as the head coach.
- iv. Liz brought up the swim schedule – is it going to stay the same? Is the middle practice session too long? There are mixed feelings on that. Once a coach is locked in place, we can discuss practice lengths.
- v. He does say he will be at every meet. It’s the day to day that he’s unsure about since he has a full-time job.
- vi. Jared mentioned he has an issue with Tonya. Taryn mentioned that Tonya will likely step back and let him do his thing.
- vii. Thank you to those who took the time to interview him.
- viii. He was told we have people in place for “assistant”.
- ix. Torrey made a motion to hire Ryan Payne as head coach.
- x. Lorilee seconded the motion.
- xi. All approved. Motion carries.
- xii. Base salary = \$6000 and mileage, .50/mile, \$50/day, and hotel – he can book his own hotel – he’s an adult.
- xiii. A background check will be ran.
- xiv. If he accepts, we will have a “meet and greet” with him. If you can’t make it....shucks.

b. Headsets

- i. \$4000 to work with headsets. The gentleman Ashley has been working with is no longer there. There is no record for 10% discount. They will do a new invoice and work with supervisor to see what discounts they can get us. They are thinking free shipping and coach’s headsets. It will cost more than \$4000. With sponsorships, we have 6750 – it should cover the difference? We are cool with covering it if the difference is reasonable (\$250ish).

c. Website

- i. Active – not a good plan.
- ii. Bluehost was the best pricing Ashley could find. Year 1 would have a lot of discounts. Year 2 the cost goes up. It comes with emails and such. You would have to build it. Ashley is comfortable with that. The email is good if we get back

- to using the dedicated email source. If the email is linked to the website, it's clean. \$130/year for domain, site, email, hosting. You renew it every year.
- iii. Ryan discussed importance of having it and using it as a communication tool with parents. It would cut back on some of our work, as well. Everything would be in one place. Active would be linked right in the website.
 - iv. Ashley makes a motion to approve using Bluehost as our website provider/domain. She will work on creating it.
 - v. Taryn seconded the motion.
 - vi. All in favor.
- d. Registration Results – Final Numbers
- i. 65 +some who haven't registered
 - ii. A lot of kids aren't swimming. Some because they don't want to do the early morning practice. Ryan talked about how all programs have turnover. Ours just happened to occur in one year.
 - iii. Some swimmers would like to do a late night swim and would consider swimming. Like the 5 o'clock swim time. They would only get to go short. This would take away from starts/turns. We need to discuss these options with the new coach.
 - iv. There are issues that need to be discussed with coaches – recognition, practices, adjustments to meet needs, encouraging more swimmers. Etc.
- e. Cookie Dough Profit and Delivery
- i. Numbers unknown right now with money still coming in.
 - ii. Ryan reached out to Sebastian from the company. He had a forwarding contact. That person said it should have been delivered already. Ryan is pushing for the 16th, but there is no date given yet. 😊 We were told three weeks. Now it is 4 weeks. It will probably be delivered in May.
- f. Team Shirts
- i. Ashley has printed copies of team shirts.
 - ii. On Your Mark Tiger Shark
 - 1. Torrey motioned
 - 2. Lorilee and Suzann Second
 - 3. Voted – All Approve
 - iii. Ashley is contact for fundraising shirts through Sondas. All orders must be made through her, not by parents on the side.
 - iv. State Shirt is decided
 - v. State Qualifier shirts – start thinking design.
- g. Divisional Theme
- i. 90s Bulls? They were three-peaters
- h. Swimsuit Swap
- i. Taryn set up a Sidney Sports Swap Facebook page
 - ii. It would still be good to do it at the pool – Keri – and she is expecting that
 - iii. All hand me down suits accepted 😊 even practice suits
 - iv. Keri will run with what she wants
- i. Open Board Positions

- i. We current have two open board positions:
 - ii. Suzann nominated Jeri Chapman
 - iii. Ashley nominated Jerad Trout
 - iv. Current board – Laquas, Torrey, Beiswangers, Kleinkes, Ericksons, Ashley, Suzann, Lorilee.
- 5) Elections
 - a. Election of Board Positions
 - i. Torrey make a motion to fill both positions by Jerad and Jeri 😊
 - ii. Kim seconded
 - iii. All approved
- 6) New Business
 - a. Picnic – Not having a picnic. We will have a meet and greet with the new coach, the board can present items, etc.
 - b. Notification Access
 - i. Facebook and Text and email
 - 1. Emails go through Active
 - 2. Torrey, Liz, have access to Facebook
 - 3. Liz has access to Active. Kim has access to Active. Ashley has access to Active, but does not use it.
 - 4. The coach, Marie, used Remind in the past. GroupMe is another option.
 - 5. We need to chose one and stick with it to make it less confusing.
 - 6. Some parents enjoyed the weekly email. That was a Marie thing, even though it came through Active. But it was a great reset for the week.
 - a. This needs to be brought up to the coach.
 - 7. Remind seems to be the quick contact parent communication tool
 - c. Pool Clean Up 5/11/24 at 10:00 AM
 - i. Notices need to be sent out by whatever method and by whomever does that.
 - ii. City is a spot paint year.
 - iii. No one under the age of 18 can work with acid.
 - iv. This is done so we are ready for June 1
 - d. Other New Business
 - i. Notta
- 7) CHUM
 - a. Two new board members need to provide email
 - b. Text group needs to be updated, as well
 - i. So get cell phone numbers
- 8) Next Meeting
 - a. June 3rd – we are having a meeting with a coach or not. So we need to have a board meeting prior to that.
 - b. Tuesday – 28th – 6:00 PM
- 9) Meeting Adjourned